Joinery and Building Trades Award 2020

Effective 1 July 2026

This national award applies to Pty Ltd employers and their employees. In WA it does not apply to sole traders, unincorporated partnerships, or unincorporated trusts. These enterprises are covered by the WA state awards system. For further information contact iradvice@mbawa.com

AWARD INCREASES 1 JULY 2026

Following the Fair Work Commission 2026 Minimum Wage Review, the wages in this award have been increased by 4.75%, effective from first full pay period occurring on or after 1 July 2026.

ALLOWANCES

Most allowances have increased effective 1 July 2026. Allowances are paid in addition to wage rates in this circular unless specifically stated as already included.

WHAT IF I CURRENTLY PAY OVER THE AWARD?

This circular identifies minimum wages only. If you are already paying above the relevant wage rate contained in this circular, absorption of the wage increase may automatically occur, and no adjustment may be necessary.

Types of employment

FULL TIME

Full-time employees are engaged to work an average of 38 hours per week and receive all permanent benefits including annual leave, personal leave and redundancy pay.

PART TIME

Part-time employees are engaged to work less than 38 hours per week and have predictable hours and patterns of work. Part-time employees receive all other permanent benefits including annual leave, personal leave and redundancy pay. Part-time employees are engaged for a minimum daily engagement of three (3) hours.

CASUAL

Casual employees are engaged for a minimum daily engagement of 7.6 hours.

Casual employees receive a 25% loading on top of their hourly rate in compensation for annual leave, personal leave, redundancy pay, notice of termination and other permanent benefits.

Ordinary hours

Ordinary working hours are 38 per week worked between the hours of 6am and 7pm Monday to Friday. Ordinary hours are scheduled over a 20-day cycle, with 0.4 of an hour on each day accruing towards a paid rostered day off (RDO) in each cycle. The modern award allows for an agreement between the employer and a majority of employees to substitute a RDO for an alternative day or reach an agreement for working other than the rostered day off cycle.

Wage rates – from 1 July 2026

(EXCLUDING INDUSTRY AND TOOL ALLOWANCES- see definition of Industry Allowance below

Classification		Full Time Per Hour	Per week
Level 7	Carver	$31.30	$1189.40
Level 6	Letter cutter; Joiner-setter out; Signwriter	$30.38	$1154.30
Level 5	Carpenter and/or Joiner; Painter; Plasterer, Glazier Stonemason	$29.45	$1119.10
Level 4	Stonemason's Assistant	$27.97	$1062.90
Level 3	Assembler A	$27.08	$1029.10
Level 2	Assembler B	$26.44	$1004.90
Level 1	General Hand; Factory Hand	$25.74	$978.10

Apprentice wages (*including industry allowance*)

4 Year Apprentices	Who has NOT completed yr 12 $ per hr. ordinary rate	Who has completed year 12. $ per hr. ordinary rate
Stage 1 – apprentice glazier	15.85	17.32
Stage 1 – all others	15.83	17.30
Stage 2 – apprentice glazier	18.79	20.26
Stage 2 – all others	18.77	20.24
Stage 3 – apprentice glazier	23.21	23.21
Stage 3 – all others	23.19	23.19
Stage 4 – apprentice glazier	27.63	27.63
Stage 4 – all others	27.61	27.61

3 Year Apprentices	$ per hr. ordinary rate
Stage 1 – apprentice glazier	17.32
Stage 1 – all others	17.30
Stage 2 – apprentice glazier	23.21
Stage 2 – all others	23.19
Stage 3 – apprentice glazier	27.63
Stage 3 – all others	27.61

Wage rates – from 1 July 2026 ctd

Adult Apprentices *(employees at least 20 years of age who start an apprenticeship after having been employed in another classification must receive no less than the former rate)*

Adult Apprentices	$ per hour ordinary rate
Stage 1 – apprentice glazier	24.98
Stage 1 – all others	24.96
Stage 2 – apprentice glazier	26.15
Stage 2 – all others	26.13
Stage 3 – apprentice glazier	27.04
Stage 3 – all others	27.02
Stage 4 – apprentice glazier	28.80
Stage 4 – all others	28.78

Allowances

Industry Allowance

An employee engaged on joinery work, shopfitting, stonemasonry or outside work must be paid **$41.90 per week** extra to compensate for the disabilities associated with the industry.

A glazier or an apprentice glazier, engaged other than on factory glazing, must be paid **$1.12 per hour** extra while engaged other than on factory glazing to compensate for the disabilities associated with the industry.

General allowances.

		$ Per hour unless otherwise stated
Leading hands		$ per week
In charge of	1 employee	26.86
	2–5 employees	58.96
	6–10 employees	75.48
	more than 11 employees	100.40
First-aid allowance		$22.26 per week
Meal allowance		$19.74 per meal
Motor vehicle allowance (glass and glazing work)		$1.00 per km
Living Away from Home		$102.92 per day
Asbestos		$1.18
Compensation for clothing and tools		$2390 max
Cold work		. 94
Computing quantities		$6.86 per day
Confined space		1.18

Dirty work		.94
Explosive power tools		2.24 per day
Grindstone allowance		10.10 per week
Heavy blocks	over 5.5kg and under 9kg; 9kg and up to 18kg; Over 18kg;	.94 1.71 2.41
Hot bitumen		1.18
Hot places	• between 46°C and 54°C • more than 54°C	.94 1.18
Insulation		1.18
Wet work		.94
Wet work (stonemasonry work in a cemetery)		1.12
Tower allowance (see24.3(n) of the Award, where applicable		.94
Roof repairs		1.18
Scaffolding		.85
Secondhand timber		3.71 per day
Spray application		.94
Swing scaffold; for first four hours; Thereafter additional p/h		6.83 1.41
Toxic substances		1.18
Toxic substances (working in close proximity)		.94
Collection of monies (glass and glazing work)		8.63 per week

Tool allowances

Classification	Tool Allowance $ Per week
Carpenter and/or joiner	41.22
Carver	41.22
Joiner special class	41.22
Joiner-setter out	41.22
Letter cutter	41.22
Prefab setter	41.22
Prefab tradesperson	41.22
Shopfitter	41.22
Stonemason	41.22
Plasterer	34.10
Glazier	14.48
Assembler A	12.31
Glass worker	10.00
Painter	9.89