Building Trades and Labourers (Construction) Award (WA)

Effective 1 July 2026

This WA State award applies to sole traders, unincorporated partnerships, or unincorporated trusts and their employees. In WA it does not apply to incorporated entities. For further information contact iradvice@mbawa.com

AWARD INCREASES 1 JULY 2026

Effective from 1 July 2026, the wages in this award have been increased by 4.75%.

ALLOWANCES

Allowances are paid in addition to wage rates in this circular unless specifically stated as already included.

WHAT IF I CURRENTLY PAY OVER THE AWARD?

If you are already paying above the relevant wage rate contained in this circular, no increase is required.

Types of employment

WEEKLY HIRE

Weekly hire employees are full time employees. Notice of termination is subject to the National Employment Standards (NES) below. Weekly hire employees receive all other permanent benefits including annual leave, personal leave, and redundancy.

CASUAL

Casual Employee means an employee who is employed for a period of less than five days (exclusive of overtime). Casual employees may be terminated by giving one hours' notice.

Casual employees receive a 25% loading on top of their hourly rate in compensation for annual leave, personal leave, redundancy, notice of termination and other permanent benefits.

PRESENTING FOR WORK- MINIMUM ENGAGEMENT

An employee if engaged and presenting for work to commence employment and not being required shall be entitled to at least eight hours' work or payment therefore at ordinary rates, plus the appropriate travel allowance.

TERMINATION

Full time employees are required to provide one week's notice.
A casual employee is required to provide one hour's notice to the employer.
An employer is required to give a casual employee one hour's notice of termination.
Except in cases of serious misconduct, an employer is required to give full time employees the following period of notice of termination (or payment in lieu):

Period of continuous service	*Notice period*
Not more than 1 year;	1 week
More than 1 year and up to 3 years;	2 weeks
More than 3 years and up to 5 years;	3 weeks
More than 5 years;	4 weeks

*Employees over 45 years of age with two or more years of continuous service must receive an additional week's notice.

Building Trades and Labourers (Construction) Award (WA) Wages- from 1 July 2026

Building Trades Rates include industry, tool, special and plumbing trade allowances.	**Full Time $ per hr.**	**Casual $ per hr.**	**Fares $ per day**
Plumber/Gasfitter	$32.63	$40.79	$10.80 + ¼ hr.pay
Marker/Setter Out	$31.55	$39.44	$16.55
Carpenter/Joiner	$31.87	$39.84	$16.55
Stonemason/Stoneworker	$31.87	$39.84	$16.55
Plasterer	$31.71	$39.64	$16.55
Bricklayer	$31.63	$39.54	$16.55
Roof Tile Fixer	$31.47	$39.34	$16.55
Sign writer	$31.24	$39.05	$16.55
Painter	$31.24	$39.05	$16.55
Glazier	$31.24	$39.05	$16.55
Concreter Cert 3	$31.03	$38.79	$16.55

Builders' Labourers Rates include industry and special allowance.	**Full Time $ per hr.**	**Casual $ per hr.**	**Fares S per day**
Group 1 Rigger, Drainer, Dogger	$30.76	$38.45	$16.55
Group 2 Scaffolder, Hoist or Winch Driver, Concrete Finisher, Steel Fixer including Tack Welder; Pump Operator	$30.18	$37.73	$16.55
Group 3 Bricklayer's Labourer, Plasterer's Labourer, , Assistant Rigger, Demolition Worker (after 3 months	$29.76	$37.20	$16.55
Group 4 Builders' Labourers employed on work other than specified in Groups 1-3.	$28.74	$35.93	$16.55

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Apprentice wages - from 1 July 2026

Apprentice Bricklayers, Carpenters, Glaziers, Joiners, Painters, Plasterers, Sign writers, Stonemasons, Stoneworkers, Roof tile fixers

Year /Term	Under 21 years $ per week	21 years or over $ per week	Travel Fares $ per day
4 Year Term			
1st Year	$497.50	$858.90	$12.40
2nd Year	$642.20	$858.90	$14.05
3rd Year	$858.90	$858.90	$14.90
4th Year	$1,009.40	$1,009.40	$15.70
3.5 Year Term			
0-6 months	$497.50	$858.90	$12.40 1st yr
7-18 months	$642.20	$858.90	$14.05 after 2 yr
19-30 months	$864.80	$864.80	$14.05
31-42 months	$1,009.40	$1,009.40	$14.90 after 3 yrs
3 Year Term			
1st Year	$642.20	$858.90	$12.40
2nd Year	$864.80	$864.80	$14.05
3rd Year	$1,009.40	$1,009.40	$14.90
2 Year Term			
1st Year	$642.20	$858.90	$12.40
2nd Year	$864.80	$864.80	$14.05

Apprentice Plumber and/or Gasfitter.

1st Year	$499.20	$858.90	$10.80 + ¼ hr. pay per day
2nd Year	$644.50	$858.90	$10.80 + ¼ hr. pay per day
3rd Year	$867.90	$867.90	$10.80 + ¼ hr. pay per day
4th Year	$1,013.10	$1,013.10	$10.80 + ¼ hr. pay per day

Tool allowance for apprentices

Apprenticeship trade	$ per week
Carpenters, Joiners, Plumbers, Gasfitters, Stonemasons, Stoneworkers	31.00
Plasterers, Wall and Floor Tilers	25.60
Bricklayers	21.90
Roof Tile Fixers	16.00
Sign writers, Painters, Glaziers	$7.50

School Based Apprentices

An employer is required to pay an apprentice for the time spent at TAFE (or other off the job training) as normal working hours. An employer is not required to pay TAFE fees on behalf of the apprentice. School based apprentices must be paid the relevant hourly rate for the year of their apprenticeship for: all hours spent working on the job; plus hours spent in off the job training (deemed to be 25% of actual hours worked each week).

Adult apprentices aged 21 and above receive the minimum adult wage of **$998.30** per week or the prescribed apprenticeship rate, whichever is the higher, for ordinary hours of work.

Allowances

Common Allowances	Rate
Transfer during working hours – using own vehicle	90c per km
Overtime meal allowance	$14.70
Leading hands	**Per Week**
In charge of 1 person	$25.00
In charge of 2 to 5 people	$42.10
In charge of 6 to 10 people	$53.40
In charge of more than 10 people	$71.20

Location allowance for employees in regional areas

Full-time employees employed in certain regional towns must be paid the allowance relevant to that town. Casual employees, apprentices and trainees must be paid proportionate location allowance. If an employee receives free board and lodging, or is paid an allowance for board and lodging, the location allowance is adjusted to 66.67% (two thirds) of the relevant town rate.

Location allowance rates effective from first pay period on or after 1 July 2026

Town	$ per week	Town	$ per week	Town	$ per week
Agnew	$26.60	Halls Creek	$63.30	Nullagine	$70.20
Argyle	$72.10	Kalbarri	$9.70	Onslow	$46.90
Balladonia	$28.00	Kalgoorlie	$11.50	Pannawonica	$34.90
Barrow Island	$46.90	Kambalda	$11.50	Paraburdoo	$34.80
Boulder	$11.50	Karratha	$45.40	Point Samson	$43.20
Broome	$43.10	Koolan Island	$47.10	Port Hedland	$37.40
Bullfinch	$12.40	Koolyanobbing	$12.40	Ravensthorpe	$14.00
Carnarvon	$22.10	Kununurra	$72.10	Roebourne	$52.30
Cockatoo Island	$47.10	Laverton	$27.40	Sandstone	$26.60
Coolgardie	$11.50	Learmonth	$39.60	Shark Bay	$22.10
Coral Bay	$39.60	Leinster	$26.60	Southern Cross	$12.40
Cue	$27.50	Leonora	$27.40	Telfer	$64.40
Dampier	$37.60	Madura	$29.00	Teutonic Bore	$26.60
Denham	$22.10	Marble Bar	$70.30	Tom Price	$34.80
Derby	$44.70	Meekatharra	$23.70	Whim Creek	$44.90
Esperance	$7.60	Mount Magnet	$29.90	Wickham	$43.20
Eucla	$30.00	Mundrabilla	$29.50	Wiluna	$26.90
Exmouth	$39.60	Newman	$25.60	Wyndham	$67.30
Fitzroy Crossing	$54.50	Norseman	$24.00		

*Other allowances

The *Building Trades (Construction) Award* contains a range of work-related allowances which apply to specific working arrangements.

For further information please contact Master Builders via email at iradvice@mbawa.com or call us on 0429 301 981.