# Building and Construction General Onsite Award 2020

# Non-Residential Construction Sector

## Effective 1 July 2026

This national award applies to Pty Ltd employers and their employees. In WA it does not apply to sole traders, unincorporated partnerships, or unincorporated trusts. These enterprises are covered by the WA state awards system. For further information contact iradvice@mbawa.com

### NON-RESIDENTIAL CONSTRUCTION SECTOR

It means construction activities undertaken **except** in in relation to a single occupancy or dual occupancy residential building which, when complete, consists of less than five floor levels.

### AWARD INCREASES 1 JULY 2026

Following the Fair Work Commission 2026 Minimum Wage Review, the wages in this award have increased by 4.75%. Apprentices receive proportionate increases.
Effective from first full pay period on or after 1 July 2026.

### ALLOWANCES

Allowances have also increased and are paid in addition to wage rates in this circular unless specifically stated as already included.

### WHAT IF I CURRENTLY PAY OVER THE AWARD?

If you are already paying above the relevant wage rate contained in this circular, no increase to wages is required.

### *Types of employment*

#### DAILY HIRE

Daily hire employees are full time or part time permanent employees, not casual, who are engaged in writing, on one day's notice of termination (by either party). Daily hire employees receive all other permanent benefits including annual leave, personal leave, and redundancy.

#### WEEKLY HIRE

Weekly hire employees are full-time or part-time permanent employees, whose notice of termination is subject to the National Employment Standards (NES). Weekly hire employees receive all other permanent benefits including annual leave, personal leave, and redundancy.

#### CASUALS

Casual employees are engaged for a minimum daily engagement of four (4) hours.

Casual employees receive a 25% loading on top of their hourly rate in compensation for annual leave, personal leave, redundancy, notice of termination and other permanent benefits.

# Non-Residential Construction

# Wages - From 1 July 2026

***Rates include industry allowance, follow the job loading and tool allowance.***

| LEVEL | CLASSIFICATION | DAILY HIRE p/hr. | WEEKLY HIRE p/hr. | CASUAL HIRE p/hr. | TRAVEL p/day. |
|---|---|---|---|---|---|
| Level 7 CW/ECW7) | Tower crane driver/Dogman/Crane hand- fixed cranes | N/A | $34.83 | $43.54 | $22.41 |
| Level 5 (CW/ECW5) | Forklift 48kw to 220kw, mobile crane 10-100 Ton | N/A | $31.57 | $39.46 | $22.41 |
| Level 5 (CW/ECW5) | Carver | $35.24 | $34.16 | $42.70 | $22.41 |
| Level 4 (CW/ECW4) | Forklift up to 48kw | N/A | $30.39 | $37.99 | $22.41 |
| Level 3 (CW/ECW3) | Carpenter; Stonemason; Tilelayer | $33.33 | $32.30 | $40.38 | $22.41 |
| Level 3 (CW/ECW3) | Plasterer | $33.13 | $32.11 | $40.14 | $22.41 |
| Level 3 (CW/ECW3) | Bricklayer | $33.00 | $31.99 | $39.99 | $22.41 |
| Level 3 (CW/ECW3) | Roof tiler, Roof fixer | $32.79 | $31.79 | $39.74 | $22.41 |
| Level 3 (CW/ECW3) | Painter; Glazier | $32.48 | $31.48 | $39.35 | $22.41 |
| Level 3 (CW/ECW3) | Waterproofer; Rigger; Dogger; other Construction Tradesperson | $32.21 | $31.22 | $39.03 | $22.41 |
| Level 2 (CW/ECW2) | Traffic Controller; Concrete finisher; Hoist or winch driver; Scaffolder; Steelfixer; Landscaper | $31.35 | $30.39 | $37.99 | $22.41 |
| CW/ECW1 (level 1d) | Trades assistant; Concrete cutter, driller , floater; Drilling machine operator; Landscape labourer; Mixer driver (concrete) | $30.77 | $29.82 | $37.28 | $22.41 |
| CW/ECW1 (level 1c) | After 12 months in the industry | $30.26 | $29.33 | $36.66 | $22.41 |
| CW/ECW1 (level 1b) | After 3 months in the industry | $29.88 | $28.96 | $36.20 | $22.41 |
| CW/ECW1 (level 1a) | New Entrant - Upon commencement in the industry | $29.34 | $28.44 | $35.55 | $22.41 |

# Non-Residential Civil Construction Wages - From 1 July 2026

| LEVEL | CLASSIFICATION | WEEKLY HIRE p/hr. | CASUAL HIRE p/hr. | TRAVEL p/day. |
|---|---|---|---|---|
| Level 7 (CW/ECW7) | Mobile crane with lifting capacity in excess of 180 ton to 220 ton; Operator, tower crane driver; Operator mobile crane with lifting capacity in excess of 220 ton | $34.83 | $43.54 | $22.41 |
| Level 6 (CW/ECW6) | Mobile crane with lifting capacity more than 100 ton; Operator of mobile crane with lifting capacity more than 140 ton and not exceeding 180 ton | $33.91 | $42.39 | $22.41 |
| Level 5 (CW/ECW5) | Forklift—from 48 kW (65 hp) but not exceeding 220 kW (295 hp); Mobile crane—over 10 but not exceeding 100 ton; Operator, drilling machine, over 230 mm diameter | $33.07 | $41.33 | $22.41 |
| Level 4 (CW/ECW4) | Forklift—up to but not exceeding 48 kW (65 hp); Loader, front end or overhead, up to and including 2.25 cubic metres; Mobile concrete boom pump operator; Mobile crane—up to and including 10 ton; Pile driver; Roadmarker operator | $32.15 | $40.19 | $22.41 |
| Level 3 (CW/ECW3) | Bridge and wharf carpenter | $32.30 | $40.38 | $22.41 |
| Level 3 (CW/ECW3) | Mobile concrete line pump operator; Operator, drilling machine, up to and including 155 mm diameter; Tradesperson Landscaper | $31.22 | $40.38 | $22.41 |
| Level 2 (CW/ECW2) | Concrete batching plant operator; Concrete finisher; Hoist or winch driver; Scaffolder; Steelfixer; Landscaper; Traffic Controller | $30.39 | $37.99 | $22.41 |
| CW/ECW1 (level d) | Trades assistant; Concrete cutting or drilling machine operator; Concrete floater; Landscape labourer; Mobile concrete pump hose or line hand | $29.82 | $37.28 | $22.41 |
| CW/ECW1 (level c) | Labourer after 12 months in the industry | $29.33 | $36.66 | $22.41 |
| CW/ECW1 (level b) | Labourer after 3 months in the industry | $28.96 | $36.20 | $22.41 |
| CW/ECW1 (level a) | New Entrant - Upon commencement in the industry | $28.44 | $35.55 | $22.41 |

# Non-Residential Construction
# Apprentice wages - From 1 July 2026

## APPRENTICES WHO HAVE NOT COMPLETED YEAR 12

*Rates per hour include industry and tool allowances*

| WAGE LEVEL | CARPENTER | TILELAYER | PLASTERER | BRICKLAYER | PAINTER | ROOFTILER | TRAVEL per day |
|---|---|---|---|---|---|---|---|
| 1st stage | $17.58 | $17.58 | $17.39 | $17.26 | $16.75 | $17.59 | $16.81 |
| 2nd stage | $20.52 | $20.52 | $20.33 | $20.21 | $19.70 | $20.01 | $19.05 |
| 3rd stage | $24.94 | $24.94 | $24.75 | $24.62 | $24.11 | $24.42 | $20.17 |
| 4th stage | $29.36 | $29.36 | $29.17 | $29.04 | $28.53 | $28.84 | $21.29 |

## APPRENTICES WHO HAVE COMPLETED YEAR 12

*Rates per hour include industry and tool allowances.*

| WAGE LEVEL | CARPENTER | TILELAYER | PLASTERER | BRICKLAYER | PAINTER | ROOFTILER | TRAVEL per day |
|---|---|---|---|---|---|---|---|
| 1st stage | $19.05 | $19.05 | $18.86 | $18.73 | $18.22 | $18.54 | $16.81 |
| 2nd stage | $21.99 | $21.99 | $21.81 | $21.68 | $21.17 | $21.48 | $19.05 |
| 3rd stage | $24.94 | $24.94 | $24.75 | $24.62 | $24.11 | $24.42 | $20.17 |
| 4th stage | $29.36 | $29.36 | $29.17 | $29.04 | $28.53 | $28.84 | $21.29 |

## ADULT APPRENTICES

| CARPENTER | TILELAYER | PLASTERER | BRICKLAYER | PAINTER | ROOFTILER |
|---|---|---|---|---|---|
| $29.52 | $29.52 | $29.34 | $29.21 | $28.70 | $29.01 |

## ADULT APPRENTICES TRAVEL

| | | | |
|---|---|---|---|
| **1st Year** | **2nd Year** | **3rd year** | **4th Year** |
| $16.81 per day | $19.05 per day | $20.17 per day | $21.29 per day |

## Apprentices travel allowance

Apprentices will only receive the daily travel allowance for days when they attend work. The allowance is not paid for days they attend school. When a school-based apprentice attends off-the-job training located away from the school in which they are enrolled, they will receive 25% of the allowance as prescribed above.

# Non-Residential Construction
# From 1 July 2026
# Apprentices ctd

## Adult apprentices

An adult apprentice is an employee who is 21 years of age or over at the time of signing the contract of training.
An adult apprentice will continue to receive the rate of pay that is applicable to the classification the adult apprentice was engaged immediately prior to signing the contract of indenture.
If the apprentice has not been previously employed, the rate of pay will be the rate prescribed for the lowest paid classification prescribed in the award ($28.44) **or the rate prescribed for the relevant year of apprenticeship, whichever is the greater.**

## School Based Apprentices

A school-based apprentice is an employee who is undertaking an apprenticeship while also completing their high school studies.

School-based apprentices do not get paid for the time they attend school or TAFE but instead they are paid 25% more hours than they worked (including overtime). These additional hours are called “deemed training hours” and are always payable at ordinary time.
For example, if an employee works 8 ordinary hours a week, they will receive the following:

- 8 ordinary hours
- 2 “deemed training hours.”

If an apprentice following the completion of their high school studies converts from a school-based apprentice to a full-time apprentice, the time spent as a school based will count towards their progression through the relevant wage scale at the rate of 2 years school based to 1-year full time. For example, if you had a school-based apprentice for 2 years, prior to them commencing as a full-time apprentice, they will likely commence their full-time apprenticeship as a second year.
School-based apprentices accrue pro-rata leave entitlements, such as annual leave and personal leave. These entitlements accrue on worked hours only (not deemed training hours).

# Non-Residential Construction
# From 1 July 2026
# Allowances

| | |
|---|---|
| Daily fares and travel allowance | $22.41 per day |
| Distant work travel (outside radial +50km from employee residence) | 60 per km |
| Transfer during working hours | $1.00 per km |
| Overtime meal allowance | $19.74 |
| Living Away from Home | $2390 per week; or<br>$102.92 per day |
| **TRADESPERSON'S TOOL ALLOWANCES** (These tool allowances ARE included IN THE enclosed WAGE RATES – DO NOT ADD AGAIN) | |
| Carpenter; Tilelayer | $ 41.22 per week |
| Plasterer | $ 34.10 per week |
| Bricklayer | $29.26 per week |
| Roof Tiler | $21.59 per week |
| Painter; Glazier; Signwriter | $9.89 per week |

| **LEADING HANDS** | Per |
|---|---|
| In charge of 1 person | $26.86 per week<br>$0.71 per hour |
| In charge of 2 to 5 people | $9.31 per week<br>$1.56 per hour |
| In charge of 6 to 10 people | $74.98 per week<br>$1.97 per hour |
| In charge of more than 10 people | $100.72 per week<br>$2.65 per hour |

| **WORK - RELATED** | | Per hour (unless otherwise shown) |
|---|---|---|
| Structures without levels. | Work above 15 meters<br>For each additional 15 meters | 94c<br>94c |
| Underground | Per Week<br>Per Day | $20.14 per week<br>$4.48 per day |
| **Multi- story**- From building commencement to 15th floor level | | 77c |
| -From 16th floor level to 30th floor level | | 91c |
| -From 31st floor level to 45th floor level | | $ 1.41 |
| -From 46th floor level to 60th floor level | | $1.83 |
| -From 61st floor level onwards | | $ 2.24 |
| Laser safety officer | | $3.95 per day |
| Carpenter diver | | $1.33 |

# Non-Residential Construction
# From 1 July 2026

## Allowances ctd

| | |
|---|---|
| Scaffolding and Rigging certificate (trades only) | 94 c |
| First Aid (Minimum Qualification) | $4.03 per day |
| First Aid (Higher Certificate) | $6.38 per day |
| Air-conditioning / refrigeration industry | $88.41 per wk |
| Electrician's License | $ 35.81 per wk |
| In charge of plant | $ 52.60 per wk |
| Lift Industry Allowance | $163.63 per wk |

For further information please contact Master Builders via email at iradvice@mbawa.com or call us on 0429 301 981.