



Building and Construction General Onsite Award 2020

Residential Construction Sector

Effective 1 July 2022

This national award applies to Pty Ltd employers and their employees. In WA it does not apply to sole traders, unincorporated partnerships, or unincorporated trusts. These enterprises are covered by the WA state awards system. For further information contact iradvice@mbawa.com

RESIDENTIAL CONSTRUCTION SECTOR

Means construction activities undertaken in relation to a single occupancy or dual occupancy residential building which when complete, consists of less than five floor levels.

AWARD INCREASES 1 JULY 2022

Following the Fair Work Commission 2022 Minimum Wage Review, the wages in this award have been increased by 4.6% for classifications above \$870, and by \$40 for classifications below \$870. Apprentices receive proportionate increases.

Effective from first full pay period on or after 1 July 2022.

ALLOWANCES

Allowances are paid in addition to wage rates in this circular unless specifically stated as already included.

WHAT IF I CURRENTLY PAY OVER THE AWARD?

If you are already paying above the relevant wage rate contained in this circular, no increase is required.

Types of employment

DAILY HIRE

Daily hire employees are full time or part time permanent employees, not casual, who are engaged in writing, on one days' notice of termination (by either party). Daily hire employees receive all other permanent benefits including annual leave, personal leave and redundancy.

WEEKLY HIRE

Weekly hire employees are full time or part time permanent employees, whose notice of termination is subject to the National Employment Standards (NES). Weekly hire employees receive all other permanent benefits including annual leave, personal leave and redundancy.

CASUAL

Casual employees are engaged for a minimum daily engagement of four (4) hours.

Casual employees receive a 25% loading on top of their hourly rate in compensation for annual leave, personal leave, redundancy, notice of termination and other permanent benefits.

Wages-General Construction - Residential - From 1st July 2022

Rates include industry allowance, follow the job loading and tool allowance.

CLASSIFICATION	DESCRIPTION*	DAILY HIRE	WEEKLY HIRE	CASUAL - Per Hr (25%)	TRAVEL
Level 5 (CW/ECW5)	Forklift- 48kw to 220kw, mobile, crane 10-100 Ton,	\$28.38	\$27.51	\$34.39	\$20.32
Level 5 (CW/ECW5)	Carver	\$29.33	\$28.43	\$35.53	\$20.32
Level 4 (CW/ECW4)	Forklift- up to 48kw	\$27.58	\$26.73	\$33.41	\$20.32
Level 3 (CW/ECW3)	Carpenter, Stonemason; Tilelayer	\$27.72	\$26.87	\$33.58	\$20.32
Level 3 (CW/ECW3)	Plasterer	\$27.56	\$26.71	\$33.39	\$20.32
Level 3 (CW/ECW3)	Bricklayer	\$27.45	\$26.60	\$33.25	\$20.32
Level 3 (CW/ECW3)	Roof Tiler, Roof Fixer	\$27.27	\$26.43	\$33.04	\$20.32
Level 3 (CW/ECW3)	Painter, Glazier,	\$27.00	\$26.17	\$32.71	\$20.32
Level 3 (CW/ECW3)	Waterproofers, Rigger, Dogger, Other Construction Tradesperson	\$26.77	\$25.95	\$32.44	\$20.32
Level 2 (CW/ECW2)	Traffic Controller; Concrete finisher; Hoist or winch driver; Scaffolder; Steelfixer; Landscaper	\$26.05	\$25.25	\$31.56	\$20.32
CW/ECW1 (level d)	Employee directly assisting a tradesperson; Concrete cutting or drilling machine operator; Concrete floater; Drilling machine operator; Landscape labourer; Mixer driver (concrete); Mobile concrete	\$25.56	\$24.77	\$30.97	\$20.32
CW/ECW1 (level c)	After twelve months in the industry	\$25.13	\$24.36	\$30.45	\$20.32
CW/ECW1 (level b)	After three months in the industry	\$24.81	\$24.05	\$30.06	\$20.32
CW/ECW1 (level a)	New entrant - Upon commencement in the industry	\$24.36	\$23.61	\$29.51	\$20.32

Wages -Civil Construction - From 1st July 2022

Rates include industry allowance, follow the job loading and tool allowance.

CLASSIFICATION	DESCRIPTION*	DAILY HIRE	WEEKLY HIRE	CASUAL - Per Hr (25%)	TRAVEL
Level 7 (CW/ECW7)	Mobile crane with lifting capacity in excess of 180 ton and not exceeding 220 ton; Operator, tower crane driver; Operator mobile crane with lifting capacity in excess of 220 ton	\$29.90	\$28.98	\$36.23	\$20.32
Level 6 (CW/ECW6)	Mobile crane with lifting capacity in excess of 100 ton; Operator of mobile crane with lifting capacity in excess of 140 ton and not exceeding 180 ton	\$29.10	\$28.21	\$35.26	\$20.32
Level 5 (CW/ECW5)	Forklift- from 48 kW (65 hp) up to but not exceeding 220 kW (295 hp); Mobile crane—over 10 but not exceeding 100 ton; Operator, drilling machine, over 230 mm diameter	\$28.38	\$27.51	\$34.39	\$20.32
Level 4 (CW/ECW4)	Forklift—up to but not exceeding 48 kW (65 hp); Loader, front end or overhead, up to and including 2.25 cubic metres; Mobile concrete boom pump operator; Mobile crane—up to and including 10 ton; Pile driver ;Road marker operator	\$27.58	\$26.73	\$33.41	\$20.32
Level 3 (CW/ECW3)	Bridge and wharf carpenter	\$27.72	\$26.87	\$33.58	\$20.32
Level 3 (CW/ECW3)	Mobile concrete line pump operator; Operator, drilling machine, up to and including 155 mm diameter; Tradesperson Landscaper Concrete batching plant operator	\$26.77	\$25.95	\$32.44	\$20.32
Level 2 (CW/ECW2)	Concrete finisher; Hoist or winch driver; Scaffolder; Steelfixer; Landscaper; Traffic Controller	\$26.05	\$25.25	\$31.56	\$20.32
CW/ECW1 (level d)	Employee directly assisting a tradesperson; Concrete cutting or drilling machine operator; Concrete floater; Landscape labourer; Mobile concrete pump hoseperson or line hand	\$25.56	\$24.77	\$30.97	\$20.32
CW/ECW1 (level c)	Labourer after twelve months in the industry	\$25.13	\$24.36	\$30.45	\$20.32
CW/ECW1 (level b)	Labourer after three months in the industry	\$24.81	\$24.05	\$30.06	\$20.32
CW/ECW1 (level a)	New entrant - Upon commencement in the industry	\$24.46	\$23.61	\$29.51	\$20.32

Apprentices-From 1 July 2022 Residential Construction

Rates include industry and tool allowances

APPRENTICES WHO HAVE NOT COMPLETED YEAR 12

WAGE LEVEL	CARPENTER	TILELAYER	PLASTERER	BRICKLAYER	ROOF TILER	PAINTER	TRAVEL
1st Year	\$14.49	\$14.49	\$14.33	\$14.22	\$14.05	\$13.79	\$15.25
2nd Year	\$16.96	\$16.96	\$16.80	\$16.70	\$16.53	\$16.27	\$17.28
3rd Year	\$20.68	\$20.68	\$20.52	\$20.41	\$20.24	\$19.98	\$18.30
4th Year	\$24.39	\$24.39	\$24.23	\$24.12	\$23.95	\$23.69	\$19.31

APPRENTICES WHO HAVE COMPLETED YEAR 12

WAGE LEVEL	CARPENTER	TILELAYER	PLASTERER	BRICKLAYER	ROOF TILER	PAINTER	TRAVEL
1st Year	\$15.72	\$15.72	\$15.57	\$15.46	\$15.29	\$15.03	\$15.25
2nd Year	\$18.20	\$18.20	\$18.04	\$17.93	\$17.50	\$17.50	\$17.28
3rd Year	\$20.68	\$20.68	\$20.52	\$20.41	\$20.24	\$19.98	\$18.30
4th Year	\$24.39	\$24.39	\$24.23	\$24.12	\$23.95	\$23.69	\$19.31

Apprentices travel

Apprentices will only receive the travel allowance for days when they attend work. They will not be paid the allowance for days they attend school. When a school-based apprentice attends off-the-job training not at the school in which they are enrolled, they will receive 25% of the allowance as prescribed above.

Adult apprentices

An adult apprentice is an employee who is 21 years of age or over at the time of signing the contract of training.

To fix a rate of pay only, the adult apprentice will continue to receive the rate of pay that is applicable to the classification or class of work in which the adult apprentice was engaged immediately prior to signing the contract of indenture. Adult apprentices who have been employed for 6 months as a permanent or 12 months as a casual before starting their apprenticeship may have other entitlements.

If the apprentice has not been previously employed, the rate of pay will be the rate prescribed for the lowest paid classification prescribed in the award (currently \$24.53 per hour) or the rate prescribed for the relevant year of apprenticeship, whichever is the greater.

School-based apprentices

A school-based apprentice is an employee who is undertaking an apprenticeship while also completing their high school studies.

School based apprentices are not paid for the time they attend school or TAFE but instead they are paid 25% more hours than they worked (including overtime). These additional hours are called “deemed training hours” and are always payable at ordinary time.

For example, if an employee works 8 ordinary hours in a week, they will receive the following:

- 8 ordinary hours
- 2 “deemed training hours”

If an apprentice following the completion of their high school studies converts from a school-based apprentice to a full-time apprentice, the time spent as a school based will count towards their progression through the relevant wage scale at the rate of 2 years school based to 1-year full time. For example, if you had a school-based apprentice for 2 years, prior to them commencing as a full-time apprentice, they will likely commence their full time apprenticeship as a second year.

School-based apprentices are entitled to accrue pro-rata leave entitlements, such as annual leave and personal leave. These entitlements accrue on worked hours only (not deemed training hours).

Allowances- From 1 July 2022

Residential Construction

COMMON ALLOWANCES		Rate
Daily fares and travel allowance		\$20.32 per day
Distant work (outside radial area of 750km from employee residence)		55c per km
Transfer during working hours		91c per km
Living away from home allowance (or provide reasonable board and lodging with three adequate meals each day)		\$80.19 per day
Return journey - transporting tools		\$24.64 per occasion
Weekend return home		\$41.13 per occasion
Overtime meal allowance		\$16.37
Compensation for tools and clothes		\$2022
TRADEPERSON'S TOOL ALLOWANCES		
(THESE TOOL ALLOWANCES ARE INCLUDED IN THE ENCLOSED WAGE RATES – DO NOT ADD AGAIN)		
Carpenter, Tilelayer		\$34.87 per wk.
Plasterer		\$28.84 per wk.
Bricklayer		\$24.75 per wk.
Roof Tiler		\$18.26 per wk.
Painter, Glazier, Songwriter		\$8.37 per wk.
LEADING HANDS		
The higher of the following % applied to the employee's own rate or the highest classification supervised.	% of CW3 standard rate	
In charge of 1 person	2.4%	\$0.61 per hr.
In charge of 2 to 5 people	5.3%	\$1.35 per hr.
In charge of 6 to 10 people	6.7%	\$1.71 per hr.
In charge of more than 10 people	9%	\$2.30 per hr.

Allowances - From 1 July 2022

Residential Construction

WORK - RELATED ALLOWANCES		Percentage of the CW3 standard rate	Per hour (unless otherwise shown)
Underground Allowance	Per Week	1.80%	\$16.94
	Per Day	0.40%	\$3.76
Multi Story			
- From building commencement to 15th floor level		2.60%	\$0.64
-From 16th floor level to 30th floor level		3.10%	\$0.77
-From 31st floor level to 45th floor level		4.80%	\$1.19
-From 46th floor level to 60th floor level		6.20%	\$1.54
-From 61st floor level onwards		7.60%	\$1.88
Laser safety officer allowances per day		13.40%	\$3.32 per day
Carpenter diver		4.50%	\$1.11
Scaffolding and Rigging certificate (trades only)		3.20%	\$0.79
First Aid (Minimum Qualification)		0.36%	\$3.39 per day
First Aid (Higher Certificate)		0.57%	\$5.36 per day
Air-conditioning industry and refrigeration industry		7.90%	\$1.96
Electrician's Licence		3.20%	\$0.79
In charge of plant		4.70%	\$1.16
Computing quantities per day		23.30%	\$5.77 per day
Lift industry allowance		14.80%	\$3.66

Allowances are expressed as hourly rates unless otherwise indicated.

For further information please contact Master Builders via email at iradvice@mbawa.com or phone 0429 301 981.