

Building and Construction General On-Site Award 2010

Wage Circular – 1 November 2020

CREATED BY



As part of the 4 Yearly Review of Modern Awards, the Fair Work Commission has recently varied the *Building and Construction General On-Site Award 2010* (**'On-Site Award'**).

This wage circular contains rates of pay effective from the first full pay period starting on or after 1 November 2020.

It is strongly recommended that members who use this award review their workplace arrangements to ensure they remain compliant with Award conditions.

Should you have any queries please don't hesitate to contact us on either (08) 9476 9800 or IRAdvice@mbawa.com

NOTE: This document and the information contained within does not constitute legal or other professional advice. All readers should seek advice specific to their individual business circumstances.

HOURLY RATES (Effective from 1 November 2020)

General Building and Construction, Civil Construction, & Metal and Engineering Construction	Daily Hire	Weekly Hire	Casual Hire
CW/ECW 1 (level a) (no industry experience)	22.94	22.23	27.79
CW/ECW 1 (level b) (after 3 months experience)	23.38	22.66	28.33
CW/ECW 1 (level c) (after 12 months experience)	23.69	22.96	28.70
CW/ECW 1 (level d)	24.11	23.37	29.21
CW/ECW 2	24.58	23.83	29.79
CW/ECW 3	25.26	24.48	30.60
CW/ECW 4	26.01	25.21	31.51
CW/ECW 5	26.76	25.93	32.41
CW/ECW 6	27.43	26.59	33.24
CW/ECW 7	28.18	27.31	34.14
CW/ECW 8	28.83	27.94	34.93
ECW 9	29.31	28.40	35.50

NB: These rates of pay are inclusive of the base hourly rate, plus the 6% industry allowance.

Residential Building & Construction	Daily Hire	Weekly Hire	Casual Hire
CW/ECW 1 (level a) (no industry experience)	22.65	21.96	27.45
CW/ECW 1 (level b) (after 3 months experience)	23.10	22.38	27.98
CW/ECW 1 (level c) (after 12 months experience)	23.41	22.69	28.36
CW/ECW 1 (level d)	23.83	23.09	28.86
CW/ECW 2	24.30	23.55	29.44
CW/ECW 3	24.97	24.20	30.25
CW/ECW 4	25.72	24.93	31.16
CW/ECW 5	26.47	25.66	32.08
CW/ECW 6	27.15	26.31	32.89
CW/ECW 7	27.89	27.03	33.79
CW/ECW 8	28.54	27.66	34.58
ECW 9	29.02	28.13	35.16

NB: These rates of pay are inclusive of the base hourly rate, plus the 4.8% industry allowance.

TRADESPERSON Hourly rates (Effective from 1 November 2020)

General Building and Construction, Civil Construction, & Metal and Engineering Construction	Daily Hire	Weekly Hire	Casual Hire
Carpenter and/or Joiner (CW3)	26.15	25.34	31.68
Artificial stoneworker, Floor Sander, Marble and Slate Worker, Stonemason, Tilelayer (CW3)	26.15	25.34	31.68
Bricklayer (CW3)	25.89	25.09	31.36
Caster, Fixer, Floorlayer Specialist, Plasterer (CW3)	25.99	25.19	31.49
Painter, Glazier (CW3)	25.47	24.69	30.86
Roof Tiler, Roof Fixer, Tradesperson in the Metal and Engineering Construction sector (CW3)	25.72	24.93	31.16
Signwriter (CW4)	26.22	25.41	31.76

NB: These rates of pay are inclusive of the base hourly rate, industry allowance and tool allowance.

Residential Building & Construction	Daily Hire	Weekly Hire	Casual Hire
Carpenter and/or Joiner (CW3)	25.86	25.06	31.33
Artificial stoneworker, Floor Sander, Marble and Slate Worker, Stonemason, Tilelayer (CW3)	25.86	25.06	31.33
Bricklayer (CW3)	25.60	24.81	31.01
Caster, Fixer, Floorlayer Specialist, Plasterer (CW3)	25.71	24.91	31.14
Painter, Glazier (CW3)	25.18	24.41	30.51
Roof Tiler, Roof Fixer, Tradesperson in the Metal and Engineering Construction sector (CW3)	25.44	24.65	30.81
Signwriter (CW4)	25.93	25.14	31.43

NB: These rates of pay are inclusive of the base hourly rate, industry allowance and tool allowance

APPRENTICE Hourly rates (Effective from 1 November 2020)

Apprentices – 4 years - who *have not* completed year 12:

General Building and Construction, Civil Construction, & Metal and Engineering Construction	1 st Year Junior	2 nd Year Junior	3 rd Year Junior	4 th Year Junior	Adult (All years)
Carpenter and/or Joiner, Stonemason, Tilelayer	13.79	16.10	19.57	23.03	23.09
Fixer, Plasterer	13.64	15.95	19.42	22.88	22.94
Signwriter, Painter, Glazier	13.14	15.45	18.91	22.38	22.44
Bricklayer	13.54	15.85	19.32	22.78	22.84
Roof Tiler, Metal and Engineering Tradesperson	13.38	15.69	19.16	22.62	22.68
Residential Building & Construction	1 st Year Junior	2 nd Year Junior	3 rd Year Junior	4 th Year Junior	Adult (All years)
Carpenter and/or Joiner, Stonemason, Tilelayer	13.52	15.83	19.29	22.75	22.82
Fixer, Plasterer	13.37	15.68	19.14	22.61	22.67
Signwriter, Painter, Glazier	12.86	15.17	18.64	22.10	22.16
Bricklayer	13.27	15.58	19.04	22.50	22.57
Roof Tiler, Metal and Engineering Tradesperson	13.11	15.42	18.88	22.34	22.41

Apprentices – 4 years - who *have* completed year 12:

General Building and Construction, Civil Construction, & Metal and Engineering Construction	1 st Year Junior	2 nd Year Junior	3 rd Year Junior	4 th Year Junior	Adult (All years)
Carpenter and/or Joiner, Stonemason, Tilelayer	14.95	17.26	19.57	23.03	23.09
Fixer, Plasterer	14.80	17.11	19.42	22.88	22.94
Signwriter, Painter, Glazier	14.29	16.60	18.91	22.38	22.44
Bricklayer	14.70	17.01	19.32	22.78	22.84
Roof Tiler, Metal and Engineering Tradesperson	14.54	16.85	19.16	22.62	22.68
Residential Building & Construction	1 st Year Junior	2 nd Year Junior	3 rd Year Junior	4 th Year Junior	Adult (All years)
Carpenter and/or Joiner, Stonemason, Tilelayer	14.67	16.98	19.29	22.75	22.82
Fixer, Plasterer	14.52	16.83	19.14	22.61	22.67
Signwriter, Painter, Glazier	14.02	16.33	18.64	22.10	22.16
Bricklayer	14.42	16.73	19.04	22.50	22.57
Roof Tiler, Metal and Engineering Tradesperson	14.26	16.57	18.88	22.34	22.41

ALLOWANCES (Effective from 1 November 2020)

Below are the most common allowances used

Travelling time entitlements	Clause	Amount
Fares and travel patterns allowance (50km)	25.1	\$17.43 per day worked
Fares and travel patterns allowance (50km) - Apprentices	25.5	
1st year apprentice		\$13.07 per day worked
2nd year apprentice		\$14.82 per day worked
3rd year apprentice		\$15.69 per day worked
4th year apprentice		\$16.56 per day worked
Distant work payment (travel from designated boundary to the job and return)	25.4	Ordinary time hourly rate
Distant work payment - travel in own vehicle (travel from designated boundary to the job and return)	25.4	\$0.47 per km
Travelling between construction sites – travel in own vehicle	25.2	\$0.78 per km
Leading Hand*	Clause	Amount
In charge of 1 person	19.2	2.4% per week
In charge of 2 – 5 persons		5.3% per week
In charge of 6 – 10 persons		6.7% per week
In charge of more than 10 persons		9.0% per week
of the leading hand's weekly base rate, or that of the highest classification supervised, whichever is higher.		
Expense Related	Clause	Amount
Meal - overtime	20.2	\$15.71 per meal
Loss of tools or clothes reimbursement	20.3	\$1,896.00 Maximum
Other allowances	Clause	Amount
Mobile crane capacity adjustment formula*		
Each 40 tonnes over 100 tonne lifting capacity	19.5	\$21.06 per week
Underground*	22.2	
Less than 5 days (other than operators)		\$0.46 per hour
5 or more days (other than operators)		\$0.42 per hour
Multistorey	22.3	
commencement to 15 th floor level		\$0.60 per hour
16 th to 30 th floor level		\$0.72 per hour
31 st to 45 th floor level		\$1.11 per hour
46 th to 60 th floor level		\$1.43 per hour
61 st floor level onward		\$1.74 per hour
Laser safety officer	22.4	\$3.09 per day or part
Carpenter-diver*	22.5	\$1.04 per hour

First aid	22.6	
<i>minimum qualifications</i>		\$3.16 per day
<i>higher first aid certificate</i>		\$5.00 per day
Air conditioning industry & refrigeration industry* (weekly hire)	22.7	\$69.16 per week
Electrician's licence*	22.8	\$28.12 per week
In charge of plant*	22.9	\$41.42 per week
Computing quantities (other than leading hands)	22.10(b)	\$5.38 per day or part
Certificate – scaffolding or rigging (tradesperson only)	22.10(c)	\$0.74 per hour
Living Away from Home		
Living away from home – distant work	24.3	\$73.47 per day
Reimbursement of meal expenses for living in camp	24.4	\$205.14 per complete week \$29.28 per day
Travelling expenses – distant work		
Forward and return journey - transport	24.6(a)(i)	Provision of transport or cost of public transport fare
Forward and return journey – travel time	24.6(a)(i)	Ordinary time (8 hrs p/day)
Forward and return journey – meals incurred	24.6(a)(i)	\$15.71 per meal incurred
Return journey – daily hire employee transporting tools	24.6(b)(i)	\$20.81 per occasion
Daily fares allowance	24.6(d)	\$17.43 per day
Weekend return home	24.6(e)	\$35.28 per occasion

* forms part of the ordinary weekly wage for all-purposes