

## **Bullying, Harrassment & Discrimination in the Workplace**

Workplace bullying, sexual harassment and cases of discrimination are still very common in our modern day working environment. However, as legislation becomes tougher and because more and more of our employees are becoming aware of their workplace rights, employers have a major responsibility to ensure their employees conduct themselves appropriately at all times.





Participants will be able to:

- Understand the differences between Bullying, Harassment & Discrimination.
- > Explain the legal implications for employers and employees alike.
- Identify what bullying, harassment & discrimination looks like.
- Identify the effects of bullying both for individuals and businesses.
- Explain supervisor and employee responsibilities.
- Consider complaint considerations and act upon complaints effectively.

DATE:	Thursday 21 <sup>st</sup> September, 2017				
TIME:	9.00am – 12.30pm				
TRAINER:	Horizon HR				
VENUE:	on				
COST:	To promote this new course, costs have been kept to a minimum based on number of participants:				
		Course Fee			
	MBA Member - Course cost based on 10 attendees	\$240.00			
	Non-member - Course cost based on 10 attendees	\$290.00			

MBA Member - Course cost based on 6 attendees\$400.00Non-member - Course cost based on 6 attendees\$450.00

If you require further assistance, please contact us on 08 9921 5061 or email geraldton@mbawa.com

\*Prices subject to change.





## **BULLYING, HARRASSMENT & DISCRIMINATION IN THE WOKRPLACE**

Thursday 21<sup>st</sup> September, 2017 | 9.00am - 12.30pm

**Please Note:** This course is subsidised by the Construction Training Fund (CTF) for eligible participants. Master Builders requires participants details be provided as indicated below, otherwise the full fee may apply.

PARTICIPANT DE	TAILS:								
Surname:			First name:						
Date of birth:									
Mobile:			Email:						
Home address:									
Suburb:				Postcode:					
Job/Trade title:									
Job description (brief detail):									
EMPLOYER/COMPANY DETAILS:									
Master Builders member name:									
Employer/company name:									
Address:									
Suburb:						Postco	ode:		
Contact name:			Email:						
Phone:		Fax:		Mobile:					
Please <u>tick</u> the inc	lustry sector i	n which you work	Con	nmercial 🗆	Housi	ing 🗆	Engineering		
PAYMENT DETAILS									
Payment <u>MUST</u> be received prior to the course date to secure your place & receive your confirmation.									
EMAIL: geraldton@mbawa.com FAX: 08 9965 5025 POST: Master Builders Association, P.O. Box 1525, Geraldton WA 6531									
Course Costs Based on 10 attendees		\$240.00 per person							
Based on 6 attendees		\$240.00 per person			\$290.00 per person \$450.00 per person				
Based on 6 attendees \$400.00 per person \$450.00 per person						per person			
Method of Payment Cash Cheque Credit Card Money Order Amount: \$									
Credit Card Details (please tick): Bankcard  Mast			lasterCar	d□ \	Visa □				
Card number: / / /			/		Expiry date: /				
Cardholders name:				Signature:					
You must quote your INVOICE NUMBER as the reference when paying by Direct Deposit.									
Cancellation Notice	A refund will not be provided for no shows on the day of the course, or cancellations less than 5 working days prior to the course date. You may, however, substitute another person up to 24 hours prior to the course.								

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