





Contents

| | |
|--|-----------|
| About Master Builders Western Australia | 2 |
| About the Apprentice Awards | 3 |
| Why Enter | 3 |
| How to Enter | 3 |
| Important Dates | 4 |
| Fees Matrix | 4 |
| Contact Us | 4 |
| Awards Categories | 5 |
| Apprentice Awards | 5 |
| Entry Criteria | 5 |
| Award Categories | 4 |
| Judging Criteria | 8 |
| Specialist Awards | 9 |
| Employer Trainer of the Year | 9 |
| Lecturer of the Year | 10 |
| Terms & Conditions | 11 |
| Entry Forms | 12 |
| Apprentice Awards | 12 |
| Employer Trainer of the Year | 14 |
| Lecturer of the Year | 16 |



About Master Builders WA

Master Builders Western Australia (MBAWA) is a member-based organisation with a proud 126-year history of representing and supporting the building and construction industry across Western Australia. We work with businesses of all sizes and sectors – from residential and commercial builders to civil contractors, subcontractors, manufacturers and suppliers – to improve outcomes for both our members and the broader community.

Each year, MBAWA members deliver a majority of construction projects in WA and contribute over \$20 billion to the State economy. We are the registered employers' organisation for the building and construction industry and assist members by providing access to a wide range of specialised services, as well as representing industry to government through advocacy and lobbying.



About the Apprentice Awards

Master Builders Western Australia is committed to showcasing the best talent and workmanship that the WA building and construction industry has to offer through our integrated awards program, consisting of the Building Excellence Awards (which recognise building excellence in the residential, commercial and civil construction sectors) and the Apprentice Awards.

The Master Builders Western Australia Apprentice Awards celebrate the outstanding talent and overall standard of achievement of apprentices employed within the Western Australian building and construction industry. Open to all apprentices in construction trades, winners of every Apprentice Award are recognised as the future leaders of the industry. Each applicant is assessed on their work ethic, communication skills, competency levels, commitment to safety, overall ability, and potential.

Winning a Master Builders Western Australia Apprentice Award is a great indication that the apprentice will go on to have a long, successful career, with many past winners developing into successful contractors and builders who are well-renowned in the building and construction industry today. In a full-circle moment, a significant number of past winners have gone on to win other MBAWA awards categories.

Why Enter

The general public know that being named as a finalist for any MBAWA award is no easy feat, and with this understanding comes the prestige of winning.

Additionally, entering an apprentice into the Master Builders Western Australia Apprentice Awards allows them the opportunity to:

- + receive industry-wide recognition for their commitment to excellence in their respective trade
- + have their personal and professional attributes independently and impartially assessed (i.e. work ethic, competency levels)
- + stand out from the crowd and make a name for themselves as one to watch
- + have their achievements promoted by MBAWA in our annual winner's magazine and industry media
- + market their win through use of the awards logo on their employer's website, social media channels, email signature, signage and more, and
- + help set a benchmark of excellence that the entire industry should strive to achieve.

How to Enter

To enter the Master Builders Western Australia Apprentice Awards, please submit your entry by clicking [here](#) or visiting www.mbawa.com.

Please note that no handwritten or scanned entries will be accepted.



About the Apprentice Awards

Important Dates

| | |
|--|------------------------|
| Entries open | Monday 9 February 2026 |
| Entries close | Friday 20 March 2026 |
| Face-to-face interviews | April/May 2026 |
| 2026 Master Builders Apprentice Awards | Friday 19 June 2026 |

Fees Matrix

The Master Builders Western Australia Apprentice Awards are free to enter.

Contact Us

If you have any questions, please contact MBAWA Events or visit mbawa.com for further information.

Email: events@mbawa.com

Phone: (08) 9476 9800



Apprentice Awards

Apprentice Awards Entry Criteria

Applicants will be assessed on their overall standard of achievement and potential, taking all the information provided in the nomination form into consideration. The entry portal can be found [here](#). Address all criteria where relevant and where there is insufficient space, please attach any additional information. Please ensure as much information as possible is provided in the entry as the judges review the submissions to determine the winners of each category.

Requirements for all Apprentice Award entries include:

- ☐ A completed entry form, to be submitted online through the MBAWA awards portal www.mbawa.com/event-calendar/awards/
- ☐ Proof of Apprenticeship (include course code and training provider)
- ☐ Most recent academic records or statement from training provider (include course code and training provider)
- ☐ List and/or testimonials of the following relevant experience the Nominee has undertaken:
 - work experience
 - volunteer work
 - community work
- ☐ Two (2) high resolution photographs of the Nominee:
 - 1 x formal headshot
 - 1 x job-specific image, showing the Nominee on a job site

Please note: both images should be clear and showing the Nominee's face. Images that do not meet these requirements will not be accepted.

- ☐ A statement about the Nominee addressing the below:
 - Examples of work undertaken on site by the Nominee
 - What projects the Nominee has undertaken recently (noting unusual projects or work displaying a high level of skill)
 - Why the Nominee deserves to be recognised as the best in their trade
- ☐ Additional documentation and/or attachments to support your entry (e.g. references from staff/lecturers)



Most Outstanding Apprentice by Year Awards

These awards recognise one outstanding apprentice per apprenticeship year level, with no differentiation between trades. For example, all first year apprentices undertaking any of the eligible trades listed below will compete for the Most Outstanding First Year Apprentice award, no matter what apprenticeship they are undertaking.

Nominees for Most Outstanding Apprentice by Year awards should show a strong work ethic, have a high level of skill in both written and verbal communication, display a high level of competency in their trade and demonstrate an overall commitment to safety. Nominees may be from a group scheme or directly indentured.

Nominees may self-nominate or be put forward by their employer or training provider.

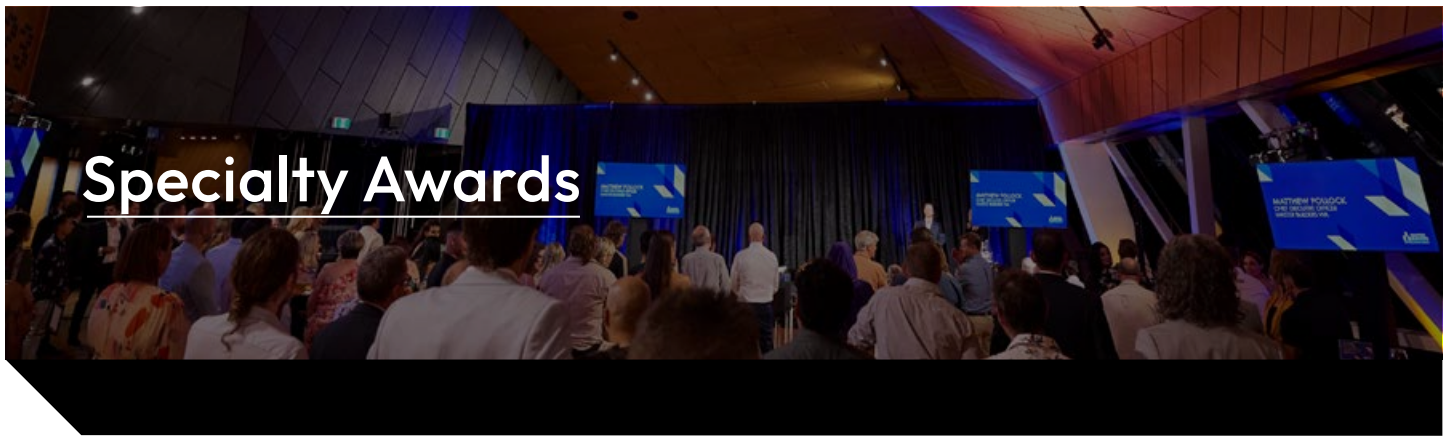
Eligible trades:

- + Bricklaying
- + Cabinet Making
- + Carpenter
- + Carpentry and Joinery
- + Civil Constructions
- + Concreter
- + Electrical Glazier
- + Joiner
- + Painter and Decorator
- + Plastering
- + Plumbing and Gas Fitting
- + Roof Carpentry
- + Wall and Ceiling Fixing
- + Wall and Floor Tiling
- + Other - Please Specify

Four (4) awards are presented this category:

- + Most Outstanding First Year Apprentice
- + Most Outstanding Second Year Apprentice
- + Most Outstanding Third Year Apprentice
- + Most Outstanding Fourth Year Apprentice

The winners of the above four (4) awards will then become finalists for the top category prize, the Master Builders Western Australia Apprentice of the Year Award.



Specialty apprentice awards are non-entered, with finalists selected by MBAWA's judges from the pool of eligible entries from the Most Outstanding Apprentice by Year categories. Apprentices do not have to win a year level category to be eligible for these awards.

All entries that are eligible for a specialty award will be assessed on their overall achievement in studies and on-the job training via written submission and subsequent interview.

Most Outstanding Female Apprentice of the Year (non-entered)

This award recognises outstanding female apprentices working and learning in the building and construction industry in Western Australia.

To be eligible for this award, female apprentices must first:

1. Nominate for a *Most Outstanding Apprentice by Year category*, and
2. Self-identify as Female on the awards nomination form.

Most Outstanding Aboriginal or Torres Strait Islander Apprentice of the Year (non-entered)

This award recognises outstanding Aboriginal and Torres Strait Islander apprentices working and learning in Western Australia's building and construction industry.

To be eligible for this award, Aboriginal and Torres Strait Islander apprentices must first:

1. Nominate for a *Most Outstanding Apprentice by Year category*, and
2. Self-identify as Aboriginal or Torres Strait Islander on the awards nomination form.

Most Outstanding Regional Apprentice of the Year (non-entered)

This award recognises outstanding apprentices working and learning in the building and construction industry across regional Western Australia.

To be eligible for this award, regional apprentices must first:

1. Nominate for a *Most Outstanding Apprentice by Year category*, and
2. Demonstrate that they live and work outside of the Perth Metropolitan Area, as defined by the Metropolitan Region Scheme. Information submitted in the Nominee Details section of the entry form will suffice.



Major Award

Apprentice of the Year (non-entered)

This award recognises the year’s overall best building and construction industry apprentice. Finalists must have won their respective *Most Outstanding Apprentice by Year* category to be eligible.

Winners of specialty awards who have not also won their relevant Most Outstanding Apprentice by Year category are not eligible for this award.



Apprentice Awards Judging Criteria

Includes Most Outstanding Apprentice categories, Most Outstanding Female Apprentice and Most Outstanding Aboriginal/Torres Strait Islander Apprentice.

A panel of industry judges, as chosen by Master Builders Western Australia, will first review every written submission and select a shortlist of candidates, who may be offered an interview via phone or in person with either a judge or a member of the Master Builders WA team.

Apprentices will be judged on the following:

- + Work ethic and attitude toward work
- + Communication skills
- + Ability to follow directions and complete tasks as directed
- + Level of competency
- + Commitment to safety
- + Academic results and awards
- + Non-academic awards, prizes or achievements
- + Work undertaken for the community or other work experience
- + Future plans for their career in the industry



Lecturer of the Year Award

Overview

This award recognises lecturers who:

- demonstrate a commitment to excellence in trade education, and
- deliver building and construction-related courses in Western Australia.

Applicants will be assessed on their overall commitment to providing training to apprentices.

Entry Checklist

☐ A completed entry form, to be submitted online through the MBAWA awards portal www.mbawa.com/event-calendar/awards/

☐ Two (2) high resolution photographs of the Nominee:

- 1 x formal headshot
- 1 x job-specific image, showing the Nominee on a job site

Please note: both images should be clear and showing the Nominee's face. Images that do not meet these requirements will not be accepted.

☐ One (1) high resolution copy of the training organisation's logo, provided as a PNG or EPS file

☐ Additional documentation to support your entry:

- Provide information on demonstrated quality training provided by your organisation
- Evidence of additional support offered to your apprentices/trainees

☐ Evidence of references, previous awards and other information highlighting your organisation's positive engagement with, or impact on, apprentices and trainees.

Judging Criteria

Judges will assess each nomination via written submission on the following criteria:

- + Commitment to the apprenticeship system
- + Provision of high-quality training to apprentices, displaying innovation where appropriate
- + Supporting documentation supporting entrant claims



Employer Trainer of the Year Award

Overview

This award recognises employers in the building and construction industry who are committed to training the future leaders of our industry. Applicants will be assessed on their overall commitment to providing training to employees and apprentices.

Entry Checklist

- ☐ A completed entry form, to be submitted online through the MBAWA awards portal www.mbawa.com/event-calendar/awards/
- ☐ Two (2) high resolution photographs of the Nominee:
 - 1 x formal headshot
 - 1 x job-specific image, showing the Nominee on a job site

Please note: both images should be clear and showing the Nominee's face. Images that do not meet these requirements will not be accepted.

- ☐ One (1) high resolution copy of the Nominee's company logo, provided as a PNG or EPS file
- ☐ Additional documentation to support your entry:
 - Additional documentation and/or attachments to support your entry:
 - Provide information on demonstrated quality training provided by your organisation,
 - How you integrate on-and-off the-job learning.
 - How training is integrated into your business practices and any additional support offered to apprentices/trainees.
- ☐ Evidence of references, previous awards and other information highlighting apprentices and trainees in your business

Judging Criteria

Judges will assess each nomination via written submission on the following criteria:

- Commitment to the apprenticeship system
- Provision of high-quality training to apprentices, displaying innovation where appropriate
- Supporting documentation supporting entrant claims



Terms & Conditions

General

- Master Builders Western Australia (MBAWA) reserves the right to refuse any entry, withdraw incomplete entries or remove entries which do not meet the minimum criteria.
- MBAWA judges must be satisfied that the entrant meets the specified entry criteria to be considered an eligible entry.
- Apprentices must be registered with the WA Department of Training & Workforce Development to be an eligible nominee.
- All documents submitted remain the property of MBAWA. Any material supplied with the entry may be reproduced in media releases, publications, websites and other promotional material at the discretion of Master Builders.
- The entrant indemnifies Master Builders against any claims in respect of copyright. Master Builders and associated media accept no responsibility for incorrect details, spelling or other incorrect information stated on the entry forms.
- The quality of the submission will impact on the standard of promotion able to be provided. Judges decisions are final and no correspondence will be entered into.
- MBAWA can remove a nomination for any reason that may affect the reputation of or cause embarrassment to the Association or the Awards.

Privacy

- Master Builders Western Australia (MBAWA) may use the personal details of individuals named in this form for its member service or promotional activities. MBAWA may also pass on the information to other organisations to assist it in marketing or other activities.
- Those organisations may use the information for their own marketing or other purposes. If you do not wish the personal details contained in this form to be used by Master Builders or other organisations, please ensure you tick the relevant box on the entry form.
- If you do not tick the box, then MBAWA will consider that the individuals completing this form consent to their personal details being used in the manner outlined.
- MBAWA's complete Privacy Policy is available to view at www.mbawa.com/privacy-policy.