

# MASTER BUILDER SOUTH WEST

www.mbawa.com



Principal Partner



## From the *Managers Desk...*

The Manjimup Golf Club was the venue for this year's South West Regional Golf Day set amongst the big woods of Manjimup.

More than 40 South West Builders, trade contractors and suppliers gathered for a day on the greens sponsored by Bankwest, RSM Bird Cameron, Kingspan & Laminex.

Overall Winners for the Day were the team from "Coastal Corrie" headed by Phil Easton.

South West Regional Manager Geoff Bosustow was also nominated for the longest drive, but, that only related to his journey time from Bunbury to Manjimup and not any reflection on his Golfing prowess.

"The Golf day provides a chance of networking for our members and also highlights the fellowship and friendly competition that is endemic in the South West corner of the Building and Construction industry" according to South West Regional Manager Geoff Bosustow.

The South West will continue to conduct events like this biannually with Spring Golf in Bunbury and Autumn Golf in a regional centre if you missed out on the opportunity to get involved in our Manjimup Golf day and would like to be involved in the future please register your details now with the South West office.

Regards

Geoff Bosustow  
Regional Manager



**GEOFF BOSUSTOW**  
Regional Manager  
South West

P: 08 97216547

F: 08 97212333

southwest@mbawa.com

PO Box 253

Bunbury WA 6231

Suite 34,

24 Bonnefoi Boulevard,

Bunbury WA 6230

(Opposite Barbados &  
Dome Café)

Principal Partner



**RSM Bird Cameron**  
Chartered Accountants



THE **laminex** GROUP



New residential developments in Kalgoorlie's North West sector at GreenView and Karlkurla Rise are providing a significant boost to housing and amenities including new schools and a neighbourhood centre.

To support the resources industry in the Goldfields, we are progressing industrial estates at Kalgoorlie at Anzac Drive and Kambalda West.



The Mungari Industrial Estate in the Shire of Coolgardie remains project ready should it be required for a large scale heavy or special industrial project.

To find land for sale or to find out more about each of our current projects, go to [www.landcorp.com.au](http://www.landcorp.com.au)

# Inclement (Wet) Weather

With winter and wet weather upon us, Master Builders reminds members of the award inclement weather provisions.

Almost identical provisions apply in the state Building Trades (Construction) Award and Modern Building and Construction General On-Site Award.

The intent of the clause is to provide employees with protection against loss of wages through no fault of their own due to adverse weather conditions on construction sites, in this case, wet weather.

## AWARD PROVISIONS

The award inclement (wet) weather provisions are set over the page. Master Builders recommends these procedures be followed in the absence of an employer having a certified EBA, AWA or ITEA in place which has alternate provisions.

In addition, contractors may wish to provide building workers on site with wet weather gear when moving from site amenities, if not under cover, to the work area.

## ENTERPRISE/WORKPLACE AGREEMENTS

Employers negotiating Enterprise Agreements may wish to consider including more flexible inclement weather provisions as part of the employment conditions for wet and hot weather.

## OSH CONSIDERATION

Contractors are also reminded of the overriding consideration of their "Duty of Care" in ensuring wet weather does not impact

on safe working conditions on the building site, and if so, appropriate measures are put in place to either eliminate that safety risk or in the alternate, the building workers are relocated to a safe working area.

## INCLEMENT WEATHER CALENDER

A 4 weekly cycle inclement weather calendar is prescribed by the Awards. Please call TJ Snell at Master Builders on 9476 9800 to receive a copy to mid 2012.

## SUMMARY OF THE MAIN FEATURES OF THE INCLEMENT WEATHER CLAUSE

1. Building industry awards prescribe 4 week periods during which an employee, who is employed throughout, is entitled to receive up to 32 hours payment for ordinary time lost due to inclement weather.

The WA Industrial Relations Commission has determined that inclement weather commences at the time the employee ceases work as a result of that inclement weather.

"Ordinary time" lost through inclement weather therefore includes time spent sitting in the sheds, however, it does not include overtime or weekend work.

2. The employer or his representative is required, when requested by the employees or their representative, to confer within 60 minutes to determine if the weather is inclement. Disagreement between the parties does not necessarily mean the weather is inclement.

3. Inclement weather payments do not accrue from one period to the next. Payment of the 32 hour entitlement is apportioned over the 4 week period.

4. An employee is not entitled to payment for inclement weather unless he/she remains on the job and the provisions of the inclement weather clause have been



observed.

5. No employee is entitled under the award provisions to receive more than 32 hours inclement weather payment in any prescribed 4 week period.
6. Representatives of both the employer and employees are required to note and agree upon the time of cessation and resumption of work following inclement weather.
7. For those workers affected by inclement weather, providing they can be redeployed to areas not affected and remain productive, they may be redeployed to those areas and work in accordance with their calling.
8. Subject to individual EBAs or own past custom and practice, the MBA recommends that site allowance and other disability allowances not be paid whilst employees are not working as a result of inclement weather.
9. Rain at Commencement of Work, if employees are in the site amenities shed(s) due to inclement weather, or at the start of work, after morning tea or lunch and it is still raining, the employees may be directed to work in areas undercover if:
  - A covered walkway is provided;
  - The sheds are also under cover which allows the employees to access the work area without getting wet; or
  - The employer provides the employees with adequate protection to proceed to the undercover work area(s). Adequate protection could include umbrellas or wet weather clothing.



Construction & Building Industry Super

For more information call State Sales Manager Ray Smith on Mobile: 0418 389 829 Email: rsmith@cbusmail.com.au

- LOW FEES
- STRONG LONG-TERM PERFORMANCE
- ALL BENEFITS TO MEMBERS
- SUPPORT THE INDUSTRY AND CREATE JOBS

# Training Calendar

Course Name	Go to <a href="http://www.mbawa.com">www.mbawa.com</a> for course cost and registration forms	Course Training Date	Duration	Time
Restricted Asbestos Removal	Go to the Website for more information and registration form	7/07/11	4hrs	8am - 12pm
Portable Electrical Test & Tag UEENEPP0088	Go to the Website for more information and registration form	8/07/11	5hrs	8am-1pm
Cords & Plugs Replacements UEENEPP002B	Go to the Website for more information and registration form	8/07/11	2.5hrs	1.30-4.00pm
OHS for Managers & Supervisors (Monitor a Safe Work Place)	Go to the Website for more information and registration form	11/07/11	8hrs	8am-5pm
Carry Out Tilt-up Work Safely CPCCM1007A	Go to the Website for more information and registration form	12/07/11	5hrs	8am-1pm
Negotiation Skills	Go to the Website for more information and registration form	13/07/11	3.5hrs	9am-12.30
Effective Business Writing Skills	Go to the Website for more information and registration form	13/07/11	4hrs	1pm-5pm
Risk Assessment	Contact the South West office for more information	14/07/11	8hrs	8am-5pm
Practical Project Management (Day - 1 )	Go to the Website for more information and registration form	14/07/11	2 days	9am-5pm
Practical Project Management (Day - 2)	Go to the Website for more information and registration form	21/07/11	2 days	9am-5pm
Enter and Work in Confined Space RIIOHS202A	Go to the Website for more information and registration form	21/07/11	1 day	8am-5pm
Senior First Aid (2 days)	Contact the South West office for more information	21st & 22nd July 2011	8hrs	8am-5pm
Work at Heights Safely	Go to the Website for more information and registration form	27/07/11	4hrs	8.30am-12.30pm
Job Safety Analysis	Go to the Website for more information and registration form	27/07/11	4hrs	1pm-5pm
Supervise Tilt-up Work CPCBC4022A	Go to the Website for more information and registration form	10/08/11	8hrs	8am-5pm
Portable Electrical Test & Tag UEENEPP0088	Go to the Website for more information and registration form	11/08/11	5hrs	8am-1pm
Cords & Plugs Replacements UEENEPP002B	Go to the Website for more information and registration form	11/08/11	2.5hrs	1.30-4.00pm
Media Training	Contact the South West office for more information	12/08/11	5hrs	8.30am-12.30pm
Safety Representatives Course (5 days)	Contact the South West office for more information	15th - 19th Aug 2011	5 days	8.30am-4.30pm
DIY Debt Collection	Contact the South West office for more information	17/08/11	4hrs	12pm-4pm
Leadership in OSH	Contact the South West office for more information	18/08/11	7hrs	8.30am-3.30pm
Senior First Aid (2 days)	Contact the South West office for more information	24 & 25th Aug 2011	8hrs	8am-5pm
Risk Assessment	Contact the South West office for more information	5/09/11	8hrs	8am-5pm
Tendering Fundamentals	Contact the South West office for more information	6/09/11	4hrs	8.30am-12.30pm
Basic Contract Administration	Contact the South West office for more information	6/09/11	4hrs	1pm-5pm
Restricted Asbestos Removal	Contact the South West office for more information	7/09/11	4hrs	8am-12pm
Carry Out Tilt-up Work Safely CPCCM1007A	Contact the South West office for more information	8/09/11	5hrs	8am-1pm
Work at Heights Safely	Contact the South West office for more information	22/09/11	4hrs	8.30am-12.30pm
Job Safety Analysis	Contact the South West office for more information	22/09/11	4hrs	1pm-5pm

**NEW**

Master Builders

# **SAFETY MANAGEMENT PLAN**

**BETTER VALUE  
QUICK & SIMPLE  
AFFORDABLE**

Master Builders introduces a new Safety Management Plan with the small-medium builder in mind. It provides better value to ensure you meet your OSH obligations. A quick and simple process and can all be provided electronically.

### **What you get:**

Safety Management Plan

Supporting Forms

Latest OSH Act & Regulations

1 complimentary audit (to be used within 3 months of purchase - Metro only)

12 Months back up and assistance from Master Builders Association

Regulations came into effect in 2008 for the construction sector that require builders to provide Occupational Safety and Health Management Plans for all construction sites where five or more people are working, or are likely to be working, at the same time.

**Members \$800 plus gst | Non-members \$1000 plus gst**

**Contact Phill Morgan - Safety Manager**

**P 9476 9800 E [phill@mbawa.com](mailto:phill@mbawa.com)**